

DIPALESNG LOCAL MUNICIPALITY



DIRECTOR COMMUNITY SERVICES

The above position is hereby advertised for 5years fixed- term performance based employment contract

PLACE : Balfour-Mpumalanga, Category 2 Municipality

SALARY : All-inclusive remuneration package between R769 844 (minimum), R864 994 (midpoint), R 960 143 (maximum) as per Government Gazette No: 41173 of October 2017.

Minimum Requirements of the post: Bachelor's Degree in Social Sciences/Public Administration/Law or equivalent NQF 7 Qualification;A relevant post graduate qualification will be an added advantage; A minimum of five (5) years middle management experience preferable in Local Government Sphere; Demonstrate excellent interpersonal and management skills; Computer Literacy; A valid Driving Licence.

Competencies Required: Leading Competencies: Strategic direction and leadership; People management; Programme and Project management; Financial management; Change management; Governance leadership. Core Competencies: Moral Competence, Planning and Organising, Analysis and Innovation, Knowledge and Information Management, Communication and Result and Quality Focus

Key Performance Areas: Provide strategic direction and monitor the implementation of strategic objectives of the department;Responsible for community services functional areas, namely health service management, cemetery management, public safety (which includes traffic management,security management and law enforcement),waste management, parks and recreation management and library services; Ensure cost effective management of the department's budget and timely implementation of Council resolutions related to the department; Oversee the development and review of relevant policies and strategies on matters relating to the department ;Ensure that the activities of the department are aligned to the IDP and facilitate performance management of the department.

DIPALESNG LOCAL MUNICIPALITY



DIRECTOR PLANNING & ECONOMIC DEVELOPMENT

The above position is hereby advertised for 5 years fixed-term performance based employment contract

PLACE : Balfour-Mpumalanga, Category 2 Municipality

SALARY : All-inclusive remuneration package between R769 844 (minimum), R864 994 (midpoint), R 960 143 (maximum) as per Government Gazette No: 41173 of October 2017.

Key Requirements: Bachelor of Science Degree in Building Sciences/ Architect/ Bachelor Degree in Town and Regional Planning or Development Studies. * Minimum of 5 years in the Economic Development and Planning field at middle management levels, Project management certificate or diploma, Registration as a Professional Planner in terms of the Planning Professions Act 36 of 2002, will be an added advantage *Good understanding of performance management system applicable to Local Government.*Understanding of Municipal Legislative Framework including, Municipal Systems Act, MFMA, Municipal Structures Act, and other related legislation. A valid Driving Licence.

Competencies Required: Leading Competencies: Strategic direction and leadership; People management; Programme and Project management; Financial management; Change management; Governance leadership. Core Competencies: Moral Competence, Planning and Organising, Analysis and Innovation, Knowledge and Information Management, Communication and Result and Quality Focus

Key Performance Areas: *Provide strategic leadership in the Economic Development and Planning Department. *Oversee development and planning application processes. *Oversee review, development and implementation of the SDF, Economic Growth and Development Strategy. *Oversee implementation of investment attraction programmes. *Oversee development and implementation of small businesses support programmes. *Oversee land use management and compliance with SPLUMA requirements. *Oversee human settlement planning and facilitation of human settlement projects implementation. *Oversee municipal properties administration. *Ensure cost effective management of the department's budget and timely implementation of Council resolutions related to the department; *Oversee the development and review of relevant policies and strategies on matters relating to the town planning, Local economic

development and other activities performed by the department.*Ensure that the activities of the department are aligned to the IDP and facilitate performance management of the department; Strategically plan, organize, lead and control all the activities performed by the department

DIPALESNG LOCAL MUNICIPALITY



CHIEF FINANCIAL OFFICER

The above position is hereby advertised for 5years fixed- term performance based employment contract

PLACE : Balfour-Mpumalanga, Category 2 Municipality

SALARY : All-inclusive remuneration package between R769 844 (minimum), R864 994 (midpoint), R 960 143 (maximum) as per Government Gazette No: 41173 of October 2017.

Minimum Requirements of the post: *Bachelor's Degree in Finance/ Economics/ Accounting and a relevant post graduate qualification will be an added advantage;* Minimum of 5 years at senior and middle management levels in financial environment, *Proven track record of managing financial management services. *Good understanding of performance management system applicable to Local Government. *Extensive and practical knowledge of the Local Government environment. *Certificate in Municipal Finance Management or Certificate Program in Municipal Development (CPMD) in line with Minimum Regulation 493 of 15 June 2007 as published in Government Gazette 29967 of 15 June 2007. *Understanding of Municipal Legislative Framework including, Municipal Systems Act, MFMA, Municipal Structures Act, and other related legislation.

Competencies Required: Leading Competencies: Strategic direction and leadership; People management; Programme and Project management; Financial management; Change management; Governance leadership. Core Competencies: Moral

Competence, Planning and Organising, Analysis and Innovation, Knowledge and Information Management, Communication and Result and Quality Focus

Key Performance Areas: *Provide strategic leadership for all functional areas in the Financial Department. *Ensure municipality complies with all legislation pertaining to financial management. *Advise the Accounting Officer on the exercise of powers and duties assigned to him/her in terms of the MFMA. *Perform duties such as budgeting, accounting, analysis, financial reporting, cash and debt management, and any other duties as may be delegated by the Accounting Officer in terms of the MFMA. *Develop and implement programmes and strategies to ensure effective and sustainable financial performance and municipal financial viability. *Monitor financial risks and implement an anti-fraud and anti-corruption strategy in support of the Risk Management Unit programmes. *Oversee the review and development of financial management related policies. *Give input towards preparation of the IDP and SDBIP. *Compile relevant reports as required by finance management legislation. *Responsible for ensuring compliance with corporate governance principles within the Financial Services Department.*Implementation of Council resolutions related to the department.

NOTE: Qualification and SA citizenship checks will be conducted on all short-listed candidates. Successful candidates will be subjected to screening and competency assessments. The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest. This advertisement is subject to Local Government: Regulation on the appointment and conditions of employment of senior managers 17 January 2014.

Dipaleseng Local Municipality is committed to the achievement and maintenance of diversity and employment equity, especially in terms of race, gender and disability. Applicants from these designated groups are encouraged to apply

Interested persons meeting the above-mentioned requirements are requested to complete Annexure C form as stipulated on the Local Government: Regulations that is accessible on the following website www.gpwonline.co.za together with a detailed CV and certified copies of qualifications for the attention of the Acting Municipal Manager, Private Bag X1005, Balfour, 2410 or hand deliver applications at Dipaleseng Local Municipality, Corner Johnny Mokoena and ThembaShozi Street, Balfour, 2410 **on or before 01 March 2018**. No faxed or e-mailed applications will be considered. Administrative enquires should be forwarded to Acting Municipal Manager, Ms. Conny Mametja at 017 773 0055.

