

## DIPALESENG LOCAL MUNICIPALITY



### CHIEF FINANCIAL OFFICER

#### ADVERT

The above position is hereby advertised for 5 years fixed- term performance based employment contract

**PLACE** : Balfour-Mpumalanga, Category 2 Municipality  
**SALARY** : All-inclusive remuneration package between R846, 307 (minimum), R950, 907 (midpoint), R 1,040,327 (maximum) as per Government Gazette No: 43122 of March 2020.

**Minimum Requirements of the post:** \*Bachelor's Degree in Finance/ Economics/ Accounting and a relevant post graduate qualification will be an added advantage;\* Minimum of 5 years at senior and middle management levels in financial environment, \*Proven track record of managing financial management services. \*Good understanding of performance management system applicable to Local Government. \*Extensive and practical knowledge of the Local Government environment. \*Certificate in Municipal Finance Management or Certificate Program in Municipal Development (CPMD) in line with Minimum Regulation 493 of 15 June 2007 as published in Government Gazette 29967 of 15 June 2007. \*Understanding of Municipal Legislative Framework including, Municipal Systems Act, MFMA, Municipal Structures Act, and other related legislation.

**Competencies Required:** Leading Competencies: Strategic direction and leadership; People management; Programme and Project management; Financial management; Change management; Governance leadership. Core Competencies: Moral Competence, Planning and Organising, Analysis and Innovation, Knowledge and Information Management, Communication and Result and Quality Focus

**Key Performance Areas:** \*Provide strategic leadership for all functional areas in the Financial Department. \*Ensure municipality complies with all legislation pertaining to financial management. \*Advise the Accounting Officer on the exercise of powers and duties assigned to him/her in terms of the MFMA. \*Perform duties such as budgeting, accounting, analysis, financial reporting, cash and debt management, and any other duties as may be delegated by the Accounting Officer in terms of the MFMA. \*Develop and implement programmes and strategies to ensure effective and sustainable financial performance and municipal financial viability. \*Monitor financial risks and implement an anti-fraud and anti-corruption strategy in support of the Risk Management Unit programmes. \*Oversee the review and development of financial management related policies. \*Give input towards preparation of the IDP and SDBIP. \*Compile relevant reports as required by finance management legislations and regulations. \*Responsible for

RBIC

ensuring compliance with corporate governance principles within the Financial Services Department.\*Implementation of Council resolutions related to the department.

**NOTE:** Qualification and SA citizenship checks will be conducted on all short-listed candidates. Successful candidates will be subjected to screening and competency assessments. The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest.

Dipaleseng Local Municipality is committed to the achievement and maintenance of diversity and employment equity, especially in terms of race, gender and disability. Applicants from these designated groups are encouraged to apply. Dipaleseng Local Municipality reserves the right not to make any appointments.

Interested persons meeting the above-mentioned requirements are requested to complete Annexure C form that is accessible on our website [www.dipaleseng.gov.za](http://www.dipaleseng.gov.za) together with a detailed CV and certified copies of qualifications for the attention of the Acting Municipal Manager, Private Bag X1005, Balfour, 2410 or hand deliver applications at Dipaleseng Local Municipality, Corner Johnny Mokoena and Themba Shozi Street, Balfour, 2410 **on or before 21 October 2021**. No faxed or e-mailed applications will be considered. Administrative enquires should be forwarded to Acting Director Corporate Services, Mr. BS.Ntuli at 017 004 0027.



**MS. NB. KHANYE**  
**ACTING MUNICIPAL MANAGER**

DATE: 04/10/2021